

CORPORATE SUSTAINABILITY POLICY

Commitment

SPA's vision to be a recognised leader and innovator in sustainable and environmentally beneficial pavement solutions is underpinned by our commitment to ensuring corporate sustainability.

This commitment aligns with the promotion of our key sustainability principles comprising of people, the environment and surrounds, relationships and financial wellbeing.

We are proud of our place within our industry and our demonstrated ability to influence positive outcomes for future needs.

Our ongoing focus on sustainable outcomes will be achieved by:

People

- Maintaining a safe and supportive workplace for our people and stakeholders
- Understanding community expectations and incorporating these into our operational activities
- Supporting a culture based on leadership, personal development and growth
- Promote diversity, inclusivity and opportunity
- Enhancing indigenous participation through direct employment and supply chain engagement

Environment and Surrounds

- Providing pavement recycling solutions that protect the natural environment
- Contributing to the built environment by improving safety and efficiency of roads and infrastructure
- Minimise energy use, water consumption and waste generation within our operational activities
- Understanding our business footprint and preventing adverse impacts on the environment including air, water and land quality
- Evaluating project and process life cycle to select goods and services that minimise environmental impacts

Relationships

- Ensuring a customer driven operating environment that ensures long term partnerships
- Focusing on stakeholders and maintaining mutually beneficial relationships
- Maintaining a supply chain that aligns with our values and sustainability commitment

Financial Wellbeing

- Driving shareholder value within long term market opportunities
- Investing in wealth creating assets incorporating innovation and technical advancement
- Facilitating competitiveness and driving supply chain efficiency to achieve greater value for money
- Supporting local communities through local industry participation
- Evaluate and monitor business risk, including incorporation of corporate governance

Daniel Orriss

Executive General Manager

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